

MINUTES OF PENSION BOARD MEETING 2 December 2024

Present:

Matthew Deadman (MD)	KFRS (Employer Representative) Chair
Neil Griffiths (NG)	KFRS (Employer Representative) Vice Chair
Alison Hartley (AH)	Director Finance and Corporate Services
Barrie Fullbrook (BF)	Head of Finance, Treasury and Pensions
Leanne McMahon (LMc)	KFRS (Employer Representative)
Lawrence Pater (LP)	FOA (Employee Representative)
Tim Green (TG)	FBU (Deputy Representative)
Jason Bardell (JB)	FF Pension Scheme Member
Marie Curry (MC)	Customer Support Manager/Clerk to the Authority

Also in Attendance:

Amy Killick	Payroll and Pensions Manager
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Apologies:

Danny Barrett (DB)	FBU (Employee Representative)
Dylan McEvoy (DM)	FRSA (Employee Representative)
Jordan McEvoy (JM)	FRSA (Deputy Employee Representative)
Steve Burwell (SB)	FOA (Deputy Employee Representative)
Sarah-Jayne Hills	Senior Accountant

NEXT MEETING	Date: 5 March 2025
	Venue: Training Centre
	Time: 2pm

1. Declarations of Interests on Items on this Agenda

None

2. Changes to the Board Membership

The recent changes to the Board were noted. MD to seek nominations for an additional representative on the employer side so that the Board conforms with the requirements of the Pension Regulator. **(Action: MD)**

3. Minutes of the Pension Board Meeting held on 19 September 2024.

The minutes of the meeting held on 19 September 2024 were agreed.

BF to circulate the link to the LGA training again for Board members. **(Action: BF)** The Chair encouraged members of the Board to make the time to complete the required training. The training log is here for reference LPB Member Training Log.xlsc. MC has pinned this to the top of the SharePoint site for easy access.

MC to set up a Teams Channel for the Board. **(Action: MC)**

4. Pension Board Action Log - Update on Progress

The action log can be viewed here [Current Pension Board Action Log.xlsc](#).

BF ran through the outstanding actions on the log and provided updates. Particular reference was made to bulletins 85, 86 and 87. Links to the full bulletins can be found within the action log. BF encouraged members of the Board to read the bulletins as there is vital information contained in them in relation to both the McCloud and the Matthews cases.

5. LPPA Quarterly Report

BF ran through the key highlights on the latest LPPA report for September. The full detailed report can be found on the Pension Board SharePoint site alongside the report for August.

Operational Performance

Case work in relation to McCloud is given a RAG rating. From the report it states that overall performance vs SLAs received a rating of 96.9% which is above the target of 95%. This equates to 109 cases completed since the previous period.

Helpdesk

BF reported that of the 107 calls accepted by LPPA in September the wait time for these was within the 4-minute target.

Complaints

No member complaints received in September.

IDRP cases

There are currently no IDRP cases.

Breaches

No breaches were reported August/September

Monthly Returns

BF confirmed that Midland is now liaising directly with LPPA for the information they require for the monthly submissions. This has cut out additional layers in the process and sped up productivity.

Statutory Requirements

BF reported that 669 members from KFRS affected by the McCloud case didn't receive their ABS-RSS by the statutory deadline of 31st August.

1484 members that were not affected by McCloud case, 1409 received their ABS within the deadline, 75 didn't.

BF has asked LPPA for an update as to the reasons why both these situations occurred and will update the Board. **(Action: BF)**

6. Update on Cases (standing item)

McCloud vs Sargent Case

BF ran through the latest update from LPPA. The document is here for members to view Kent Fire - McCloud Fortnightly Client Report 22 11 2024.pptx

Matthews/O'Brien Case

BF reported the latest figures as

581 expressions of interest received

575 now issued with ABS

6 outstanding due to issue with GAD calculator, this is being followed up

331 responses now received back, 326 elected to join the scheme

250 individuals not responded to confirm options. A letter will be sent out in the coming weeks chasing.

66 respondents from the 92 Scheme received, 54 have opted to pay back contributions, 12 don't want to repay.

62 respondents from the 2016 Scheme received, 52 require a refund, 10 are held on account.

BF said that a draft letter has been put together by LPPA to go out to all those who have responded back to confirm they want to join the Scheme. He has asked to see this letter and the timescales that LPPA are working to before the letter goes out.

IDRP Cases Update

There have been no IDRP cases since the last meeting.

7. Pension Dashboard

BF said that the planned go live date for the pension dashboard is 31st October 2025. LPPA has appointed a Project Manager to deliver this.

8. AOB

Agreed that the Pension Board AGM in March 2025 is a face-to-face meeting. **(Action: MC)**

ACTION LOG – 2 DECEMBER 2024

Agenda Item	ACTION	ASSIGNED TO	PROGRESS
2.	Nominations to be sought for an employee representative to sit on the Pension Board for 2025.	MD	Completed
3.	Pension Board Training Link to be circulated to members of the board	BF	Completed
4.	Teams Channel to be enabled for Pension Board	MC	Completed
5.	Update as to reasons why ABS-RSS were not issued	BF	In Progress
8.	5 March Pension Board to be face to face	MC	Completed